EVOLVE IS A NEW AIS INITIATIVE THAT CONNECTS ELITE ATHLETES WITH ENDORSED ORGANISATIONS FOR A WIDE RANGE OF FLEXIBLE EMPLOYMENT AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES.

Overseen by the AW&E team, this innovative program forms part of the AIS's commitment to supporting elite athletes' wellbeing, career and education pathways.
AIS EVOLVE has been designed to deliver maximum flexibility. In practice, this means the freedom to explore industries and professions that speak to your passion for lifelong learning and success, and arrangements that respect your training and competition commitments.

From casual positions and internships to full-time careers, AIS EVOLVE is recruiting HP individuals into environments that embrace their achievements and understand the intense commitment required to make elite performance possible.

<table>
<thead>
<tr>
<th>IDENTIFICATION</th>
<th>BEST FOR</th>
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<tbody>
<tr>
<td>ON THE RADAR IMMERSION DAY</td>
<td>Elite athletes looking to explore different work environments in support of current educational pathways</td>
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<tr>
<td>AHEAD OF THE GAME VOCATIONAL PLACEMENT</td>
<td>Elite athletes currently studying at school or university who know what they want to do and need initial work experience to support study and build networks</td>
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<tr>
<td>GO BEYOND INTERNSHIP</td>
<td>Elite athletes seeking to work collaboratively with an employer for the longer term, and are committed to advancing technical and skill proficiency in a chosen field</td>
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<tr>
<td>GO BEYOND INTERNSHIP (PAID)</td>
<td>Go Beyond Internship Paid</td>
</tr>
<tr>
<td>GO BEYOND INTERNSHIP (UNPAID)</td>
<td>Go Beyond Internship Unpaid (up to 75 hours)</td>
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<tr>
<td>LEADING MY FUTURE FULL-TIME EMPLOYMENT</td>
<td>Elite athletes managing injury or de-selection who need to increase the amount of work to support their financial and mental health needs prior to returning to sport</td>
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<tr>
<td>PART-TIME EMPLOYMENT</td>
<td>Elite athletes wanting to apply their skills and experience on a more permanent basis, Elite athletes managing injury or de-selection who need to up the amount of work to support their financial and mental health needs prior to returning to their sport</td>
</tr>
<tr>
<td>SELF-DIRECTED PLACEMENT</td>
<td>Elite athletes requiring better balance, some regular income and weekly hours on a regular basis</td>
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| CASUAL                                | Casually
WHY EVOLVE?
» Source flexible employment arrangements with leading Australian businesses
» Upskill in line with long-term career interests and aspirations
» Enhance connection to the community you represent
» Pursue improved life balance and financial wellness
» Cultivate an identity outside of the HP system.

WHO CAN EVOLVE?
» EVOLVE is available to all categorised able and para athletes
» Coaches and Alumni are also able to access upon request.

MORE INFO @
» AIS Athlete Wellbeing & Engagement website
» AIS Work Placement Advisor: careerandeducation@ausport.gov.au
» Your sport’s Athlete Wellbeing & Engagement Manager
» Via the Career Practitioner Referral Network (CPRN), a professional career guidance and mapping service providing up to 4 sessions to elite athletes.

APPLICATION
» Via online portal
» Current CV required
» Current WWVP check desirable.
» Via online portal ais.gov.au/career-and-education/evolve

PSST! LOOK FOR THE SEAL
Every EVOLVE employer is AIS-endorsed and committed to the program’s ethos of supporting Australia’s elite athletes in their High Performance journey.